

## **Job Description**

### **Assistant Ecologist**

#### **Future Nature Wildlife Trust Consultancy**

**Hours of work:** 37.5 hours per week (flexible in how worked). Part time hours will be considered.

**Type of contract:** Permanent

**Based at:** Hybrid working with 1-2 days per week office based (Berks, Bucks, Oxon)

**Croner rank:** 7

### **Job Purpose**

To support the delivery of ecological surveys, data collection, and technical reporting for a range of projects. The role is primarily fieldwork-focused during the survey season, with developing responsibility for report writing, data handling, and professional skills under the guidance of senior staff.

### **Reporting Line**

Reports directly to the Future Nature Senior Ecologist.

### **Line and Budgetary Management**

This role has no line report or budgetary responsibilities.

### **Key Responsibilities**

- Assist with a range of ecological surveys, including UKHab habitat surveys, BNG habitat condition assessments and a range of protected species surveys and develop species identification skills and survey competence
- Collect accurate field data in accordance with survey methodologies and licence requirements
- Assist with Preliminary Ecological Appraisal (PEA) data gathering
- Support Ecological Clerk of Works (ECoW) duties on site
- Care, preparation, and maintenance of field equipment
- Assist in the preparation of ecological reports, including PEAs, protected species survey reports, enhancement strategies and management reports
- Produce figures, maps, and appendices using GIS where required
- Accurately enter and manage survey data
- Support senior staff with data analysis and interpretation
- Participate in internal training and mentoring and maintain a CPD record
- Follow guidance from senior colleagues and licence holders
- Develop knowledge of legislation and guidance and work in accordance with; the Wildlife and Countryside Act 1981 (as amended), the Conservation of Habitats and Species Regulations 2017 and CIEEM guidance and company procedures
- Follow health & safety procedures

### **Person Specification**

- Understanding of biodiversity and ecological principles
- Basic understanding of UK wildlife legislation, planning policy and the mitigation hierarchy

- Some experience of undertaking UK habitat and protected species surveys (academic or voluntary acceptable).
- Willingness to learn and a practical and adaptable approach to fieldwork
- Ability to work as part of a team and independently in the field
- Good attention to detail and data accuracy
- Willingness to work flexible hours during survey season (time off in lieu is given), working outdoors in varied weather and terrain. Travel and occasional overnight stays
- Good written and verbal communication skills
- Good time management and organisational skills
- Basic GIS skills (QGIS/ArcGIS)
- Full, valid UK driving licence, or eligibility for funding via Access to Work for a support worker driver, access to a car for work use and willingness to travel
- Eligible for Qualifying Membership of CIEEM

### **Measurements Of Success**

- Consistently collects accurate, complete, and legible field data and stores it appropriately
- Follows survey methodologies correctly without constant supervision
- Demonstrates improving species ID skills over the season
- Arrives prepared, punctual, and field-ready
- Handles equipment correctly and responsibly